

**Article III — Positions of Employment**

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## **Article III — Positions of Employment**

### **§ 13-301 In General.**

Borough Council shall establish all positions of employment with the Police Department and the types of duties which may be assigned to persons holding any given position. A mere change of duty assignments by a person holding a particular position of employment shall not constitute a change in position or rank if both the prior and new duties are encompassed within the position of employment.

### **§ 13-302 Rank.**

Borough Council shall establish relative rankings among the various positions of employment so that each position is of either higher, lower, or the same rank compared to another position. Borough Council may determine in each instance whether an increase in salary shall or shall not constitute a promotion to a higher ranking position. For purposes of these Rules and as among Police Officers, the rank of Corporal shall be considered higher than the rank of entry level patrol officer; the rank of Sergeant shall be considered higher than the rank of Corporal; the rank of Lieutenant shall be considered higher than the rank of Sergeant; the rank of Captain shall be considered higher than the rank of Lieutenant; and the rank of Chief shall be the highest ranking position within the police department. All members of the Police Department who are not Police Officers (*e.g.*, extra police/part-time police officers) shall have such rank as may be determined by the Borough Council from time to time, but all such ranks shall be considered lower than the rank of the lowest-ranking Police Officer.